

OUR CORE VALUES: PROFESSIONALISM, INTEGRITY, COLLABORATIVE, INCLUSIVITY, DETERMINED, TRUST

Women in Energy Network's 3rd Annual General Meeting

The 2024 WIEN AGM showcased inspiring moments, from member participation to the induction of new members

The Transformative Power of Mentoring: Unlocking Growth Through Guidance

WIEN Partners with MIT Grad. for annual collegiate mentorship program



Our Membership

851 Total Membership

25 Corporate Members



MEMBERSHIP

Nigerian Content Masterclass for Women in Energy Network

How to strategically leverage Nigerian Content for better Business efficiency

WIEN Coaching and Mentoring

Session II:
24 Mentors
35 Mentees

Women in Energy Network's 3rd Annual General Meeting

The Women in Energy Network's third Annual General Meeting which held on Friday, November 15th, 2024, was an outstanding success. It showcased growth, achievements, and a shared commitment to shaping a brighter future for the network.

The event began with an inspiring opening speech by Dr. Cecilia Umoren, Chairman of the WIEN Board of Trustees, followed by a powerful address from WIEN President, Eyono Fatayi-Williams. A key highlight was the induction of new members, officially welcoming them into our ever-growing network.

Members shared thoughtful comments, appraisals, and suggestions, fostering a spirit of collaboration and innovation. The event concluded with closing remarks from WIEN Conferences and Partnerships Director, Bassey Alorye Adie, leaving us all energized for the path ahead.

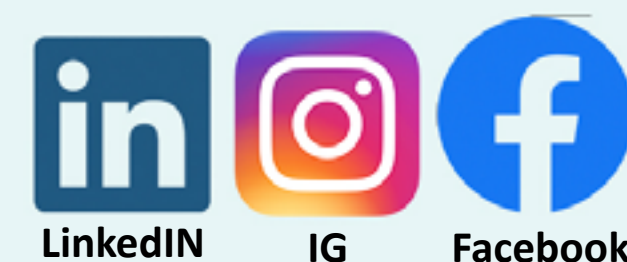
We're proud of how far we've come and excited about what lies ahead. Click the links to relive these incredible moments through pictures and video!

Pictures from the AGM: [Click here](#)

Videos from the AGM: [Click here](#) (Passcode: G67#xn!J)



What was your favorite moment?
Please share your thoughts with us on social media!



WIEN Hosts End-of-Year Cocktail in Collaboration with Energy Institute Africa

On November 15, 2024, the Women in Energy Network (WIEN) hosted its highly anticipated End-of-Year Cocktail, held in collaboration with the Energy Institute Africa's Energy Sustainability Conference. This memorable event marked the conclusion of the conference and celebrated a remarkable year for WIEN.



"WIEN remains inspired by the progress made, and steadfast in its mission to promote greater representation"

The evening was filled with meaningful networking, thoughtful reflection, and joyous celebration. Key stakeholders, industry leaders, and WIEN members gathered to connect, exchange ideas, and close the Energy Sustainability Conference in grand style. The event provided an invaluable platform for fostering partnerships and reinforcing WIEN's commitment to advancing sustainable energy initiatives.

In her welcome address, the WIEN President delivered a heartfelt speech, emphasizing the significance of collaboration, innovation, and shared responsibility in shaping a sustainable energy future. She highlighted the network's role in driving impactful conversations and championing diversity and inclusion within Nigeria's energy landscape and beyond.

As we reflect on the year's achievements, WIEN remains inspired by the progress made and steadfast in its mission to promote greater representation and opportunities for women in the energy sector. We look forward to continuing these efforts and strengthening our contributions toward a more inclusive and sustainable energy future.



On 15th November 2024, WIEN hosted its End-of-Year Cocktail in collaboration with the Energy Institute Africa's Energy Sustainability Conference. This event marked the conclusion of the conference and a remarkable year for the network.

It was an evening to remember, filled with meaningful networking, thoughtful reflection, and joyous celebration. Stakeholders, industry leaders, and WIEN members came together to connect, exchange ideas, and close the Energy Sustainability Conference in grand style.

The WIEN President delivered a heartfelt welcome speech, emphasizing the importance of collaboration, innovation, and shared responsibility in shaping a sustainable energy future.

As we look back on the year, we're inspired by the strides we've made and remain committed to championing conversations around diversity and inclusion within Nigeria's energy landscape and beyond.

Click on the Links below to see highlights from the WIEN E.O.Y. 2024.



THE WIEN WOMAN PODCAST

PODCAST

“Podcast Series : Fostering a More Inclusive & Supportive Environment”

The podcast series hosted by Rolake Akinkugbe-Filani, General Manager & Group Head, Corporate Development and Investor Relations, Zenith Bank Plc and WIEN's immediate past Strategy & Research Director and Charlotte Essiet, CEO Elint Systems and Immediate Past WIEN Media and Publicity Director, and WIEN Trustee, serves as a platform to dive into engaging conversations, profound interviews and thought-provoking discourse with leading women professionals and experts in the industry centered around inclusion, challenges, and representation of women in the energy space.

Reels from Upcoming Episodes



Transitioning to the Energy sector after 12 years in the FMGC industry



Surmounting Gaslighting and Bullying at Work: Applying Emotional Intelligence to Lead Traditional Titled Older Men



Local Content Strategies to Incorporate DEI, Building a Sustainable Energy Business as Female Entrepreneurs; The Journey and Learnings



Transiting from Downstream to Upstream



Financing projects within the Energy Sector/Developing your Profile as a Woman in the Energy Sector



Transiting from Downstream to Upstream

Highlights of Events since November 2024



WIEN Business Intelligence Masterclass with Charles E. Ekanem



WIEN at the Energy Sustainability Conference 2024



Women in Energy Network's 3rd Annual AGM 2024



WIEN Nigerian Content Masterclass with Dr. David Editang



WIEN at the Practical Nigerian Content PNC Forum



WIEN Masterclass on How to Win Tenders with Dr. Ibilola Amao

Highlights of Events since November 2024



MENTORSHIP WITH ROWENA
MAIDEN SESSION:
 JAN. 17, 2024 | 7:00PM
 ZOOM
This is open to WIEN Collegiate Members only.

WIEN Collegiates Mentorship with Rowena Maiden Session



WIEN at the UKNIAF STEM Advocacy Marketplace



WOMEN NETWORK

| About US | Vision | Core Values |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>WIEN is an association established in 2020 to provide a platform for Women that work across the Energy Industry value chain; to network and build confidence and links to progress their careers or businesses.</p> | <p>Our vision is to be the leading Network that promotes the participation and advancement of Women in leadership across the energy value chain in support of National Development.</p> | <ul style="list-style-type: none"> ● Professionalism ● Integrity ● Collaborative ● Inclusivity ● Determined ● Trust |
| Mission | Purpose | Key Initiatives |
| <p>WIEN is an association that facilitates greater success through gender diversity, equity, and inclusion. The combined professional experience and global network of our founding members enable us to advocate for change and educate to advance women and entrepreneurs at various levels in the energy supply chain. A WIEN woman uplifts other women, helps drive organizational performance, accelerates profitability, and is committed to the advancement of the energy sector for national development.</p> | <p>Address representation of women in leadership positions across the energy industry to drive performance and delivery. Enhance the quality of decision-making through a diverse and holistic approach to ideas generation. Advocate for policies and regulations in the energy industry to attract and exploit the potential of women in value creation. Leverage the nature and nurture capabilities of women in domestication. Seek transfer of skills and capabilities across the various sectors in the Energy industry. The platform for women across entrepreneurial, corporate, and government entities.</p> | <ul style="list-style-type: none"> ● Enable collaborations across all the women's networks in the energy industry. ● Creating a platform for women to network and develop their core skills and capabilities. ● Actively promote the interest of the girl child in STEM. ● Coaching and mentoring opportunity for women in the industry. ● The advocacy voice supporting women's participation and engagement in various sectors of the energy industry. ● Ensure women have the requisite capabilities to support entrepreneurial ventures. |

The Transformative Power of Mentorship: Unlocking Growth Through Guidance

What is Mentorship?

Mentorship is a powerful developmental relationship in which an experienced individual (the mentor) guides, teaches, and supports a less experienced individual (the mentee). Unlike formal instruction, mentorship frequently involves a personal and professional connection, with the goal of nurturing potential, sharing wisdom, and promoting growth.

Mentorship goes beyond technical learning; it is about developing resilience, providing perspectives, and shaping character. Winston Churchill once said that "we make a living by what we get, but we make a life by what we give." This sentiment captures the essence of mentoring: a mutually beneficial journey of giving and receiving.

Why Participate in Mentoring?

The value of mentorship is well-documented across industries.

- Mentorship leads to five times higher chances of promotion, according to a 2019 Gartner study.
- Heidrick & Struggles found that 75% of executives attribute their success to effective mentors.
- A LinkedIn survey found that 82% of women believe mentorship is important, but only 54% have a mentor.

Mentorship is beneficial to individuals at all career stages, whether they are making early career decisions, transitioning into leadership, or seeking new perspectives in a seasoned role.



Do you need a mentor?

- Are you at a career crossroads and unsure of what to do next?
- Do you feel isolated in your professional journey and seek a trusted guide?
- Looking to accelerate your learning and avoid common pitfalls?
- Are you struggling to recognise or realise your full potential?
- Are you seeking new perspectives to address challenges or explore opportunities?

If you answered "yes" to any of these questions, a mentor may be the transformative partner you require to accelerate your growth and achieve your objectives.

Types of Mentorship

Mentorship is not a one-size-fits-all approach. Various mentorship styles cater to different needs:

1. Mentorship: A senior professional provides advice and guidance to a junior colleague.
2. Peer Mentorship: Colleagues with similar career stages share insights and learn from one another.
3. Reverse Mentorship: Junior employees mentor senior leaders, providing new perspectives and insights on technology trends.
4. Group Mentorship: One mentor works with multiple mentees to promote shared learning.
5. Situational Mentorship: Short-term mentoring aimed at specific goals or challenges.

The Essential Roles of Mentorship

Understanding the distinctions between a mentor and related roles provides clarity:

- A **mentor** is a trusted guide who promotes holistic growth by sharing knowledge and experience.
- **Coaches** aim to improve performance by addressing specific skills and goals.

Consultant: An external expert who provides solutions or advice to address challenges.

- A **Teacher** provides structured learning and skill-building in a formal environment.
- An **Advisor** offers strategic guidance during decision-making processes.
- A sponsor supports the mentee's career by advocating for advancement and opportunities.

Each of these roles complements mentorship while serving distinct purposes in personal and professional development.

The Transformative Power of Mentoring: Unlocking Growth Through Guidance

- **Consultant:** An external expert who provides solutions or advice to address challenges.
- **Teacher:** Provides structured learning and skill-building in a formal environment.
- **Advisor:** Offers strategic guidance during decision-making processes.
- **Sponsor:** Supports the mentee's career by advocating for advancement and opportunities.

Each of these roles complement mentorship while serving distinct purposes in personal and professional development.

How To Implement Effective Mentorship

To establish a meaningful mentoring relationship:

1. Define mutual objectives and create a roadmap.
2. Encourage open communication to foster trust through honest dialogue and feedback.
3. Maintain Regular Interaction: Consistency promotes progress and connection.
4. Foster a safe learning environment that encourages curiosity, questions, and growth.
5. Encourage Mutual Learning: Collaborative exchanges benefit both mentors and mentees.

Benefits of Mentorship

Mentorship has a profound impact on both mentors and mentees. For Mentees:

- Mentors provide actionable advice from years of experience, resulting in accelerated learning.
- **Career Guidance:** Makes it easier to navigate complex career landscapes.
- Mentors help expand networks and lead to new opportunities.
- Supportive guidance leads to increased confidence and self-assurance.

For mentors:

- Mentoring improves leadership and coaching skills.
- Mentoring fosters innovation and new perspectives.
- Mentors help build a legacy for future leaders.
- **Personal fulfilment:** Seeing a mentee succeed is extremely rewarding.

Strategies for Effective Mentorship

To optimise the mentorship experience:

1. **Finding the Right Match:** Shared values and goals can strengthen a relationship.
2. Create a structured plan with milestones and metrics to track progress.
3. Be adaptable: Tailor mentorship to meet changing needs.
4. Recognise achievements to motivate and promote growth.
5. Provide constructive feedback for development.

Reflect:

Mentees:

- Identify areas of your life or career where you feel stuck.
- What kind of guidance or perspective do you believe can help you move forward?
- Are you open, proactive, and dedicated to learning from more experienced individuals?

Mentors:

- How can you positively impact others through your experiences?
- Are you willing to learn from your mentors and embrace new perspectives?
- What legacy do you hope to leave as a professional or leader?

Call to Action

Steven Spielberg rightly pointed out, "The delicate balance of mentoring someone is not creating them in your own image but giving them the opportunity to create themselves." Mentorship is about empowering mentees to discover and pursue their own unique potential rather than moulding them to fit a specific standard. Whether you are a seasoned professional or aspiring leader, mentorship provides unrivalled opportunities for development. As a mentor, you have the unique opportunity to shape futures. As a mentee, you will be guided through challenges and discover new opportunities.

Let us commit to fostering transformative mentorship relationships. Consider your current needs and goals: Could mentoring be the missing piece in your personal and professional development journey? Please share your mentorship story or aspirations in the comments section.

Ifeoma Ukabiala, a Strategy/Portfolio Management Consultant and Execution Coach, has 30 years of upstream oil and gas leadership experience. Follow for more insights into leadership, execution, and professional development.

Sub Saharan Africa International Petroleum Exhibition and Conference (SAIPEC) 10 - 13 February 2025



SAIPEC
Sub Saharan Africa International Petroleum Exhibition and Conference
11 - 13 February 2025

WIEN will be at SAIPEC
We have a 12 Sqm Exhibition Booth

Benefits of Exhibiting at SAIPEC

- Connect with the region's largest potential customer base
- Gain entry into new markets & increase your brand awareness
- Discover new products, innovations, technologies and solutions
- 20% discount for Delegates and 10% for Exhibitors (WIEN members)

info@wien.com.ng Interested members should kindly Contact the WIEN Secretariat
[Women In Energy Network](#) [+234 708 575 7088](#)
[Women In Energy Network - WIEN](#)
[Wie_network](#)

Society of Petroleum Engineers (SPE) Lagos Energy Week Day 2 - 20 Feb 2025



LAGOS ENERGY WEEK 2025
Lagos State

DAY 2
20th Feb. 2025

Women in Energy
Empowering the Present, Securing the Future: Women's Role in Shaping Nigeria's Energy Evolution

SPEAKERS Afternoon | 2:00pm - 4:30pm

| | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
|  Mrs. Ifeoma Ukabiala Managing Partner, lyfted Consults LLC |  Mrs. Kike Asuoluime General Manager, Commercial & Planning, ANCH Gas Processing Company |  Mrs. Sheri Adegbenro Chief Audit & Compliance Officer, Ido Electricity |  Patricia Simon Hart Managing Director, Afrac Limited |
|  Mrs. Emilomo Arorote Group Head, Human Resources, Sahara Energy Group |  Mrs. Oghogho Effiom Domestic Gas Business Lead, SPOC |  Mrs. Charlotte Essiet Chief Executive Officer, Enk Systems (Moderator) | |


Energy Institutes's International Energy Week London - 25 - 27 February 2025



energy institute

INTERNATIONAL ENERGY WEEK
Navigating the world's energy transitions
25-27 February 2025 - London

Nigerian International Energy Summit (NIES) 24 - 27 February 2025



NIGERIAN INTERNATIONAL ENERGY SUMMIT
24th FEB - 27th MAR 2024 | ABUJA, NIGERIA

WIEN will be at NIES
We have a 12 Sqm Exhibition Booth

Benefits of Exhibiting at NIES

- Platform for International trade deals & Product launch.
- Network with government officials & International delegates.
- Plenary Sessions, Technical Workshops & Special Sessions.
- 30% discount for Delegate & VIP passes (WIEN members).

info@wien.com.ng Interested members should kindly Contact the WIEN Secretariat
[Women In Energy Network](#) [+234 708 575 7088](#)
[Women In Energy Network - WIEN](#)
[Wie_network](#)

WIEN's Monthly Activities - Oct 2024

- [Birthday Celebrations](#)
- [WCW & MCM for the Month](#)
- [Monday Motivations](#)
- [Member Congratulations](#)
- [Book Recommendations](#)

Gold Member



Silver Member



Bronze Member



About US

WIEN is an association established in 2020 to provide a platform for Women that work across the Energy Industry value chain to network and build confidence and links to progress their careers or businesses.

Mission

To empower women in the energy sector through advocacy and capacity building for inclusive and sustainable growth.

Vision

Our vision is to be the leading network that promotes the participation and advancement of Women in leadership across the energy value chain in support of National Development.

Purpose

Address representation of women in leadership positions across the energy industry to drive performance and delivery.

Enhance the quality of decision-making through a diverse and holistic approach to ideas generation.

Advocate for policies and regulations in the energy industry to attract and exploit the potential of women in value creation.

Leverage the unique and nurture capabilities of women in domestication.

Seek transfer of skills and capabilities across the various sectors in the Energy industry.

Core Values


- Professionalism
- Integrity
- Competence
- Collaboration

Growth




[Join Us](#)

FIVE YEARS AND COUNTING



Membership

Individual - 312
Corporate - 23 (492)
Total Count - 804

Knowledge Sessions

Masterclasses
Webinars
Power Meetings
Health Talks
About 2,100 hours of active learning

Conference Participation

Total Count - 27

Scholarships

Total Scholarships Awarded - 16


Individual Membership


Collegiate **Young Professional** Mid-career Women Mid-level Executives and Women Entrepreneurs (Micro)

Senior-level Executives and Women Entrepreneurs Hall of Famers Honorary Member

Corporate Membership

Bronze Silver **Gold** Platinum




WOMEN IN ENERGY NETWORK
 ESTABLISHED 2020
www.wien.com.ng

Core Values


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Thank you to our valued readers.
-The Editorial Team

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