

WIEN and Energy Executives Reaffirm Commitment to Stronger DEI Push

UKNIAF - Women on the Grid Hub (WotGH) and WIEN at the UKNIAF STEM Marketplace 2025 - Networking for STEM Women from all Demographies.

IWD 2025: WIEN Adopts 250 Girls for STEM Mentorship

Celebrating the Excellence of WIEN Members in 2025



Our Membership

 982 Total Membership

 28 Corporate Members



MEMBERSHIP

Upcoming Health Talk Webinar: Managing Hormonal Imbalance

To increase awareness and understanding of hormonal imbalance and related conditions.

STEM Empowerment Program

Cities

Lagos -100

PH - 150

WIEN and Energy Execs Reaffirm Commitment to Stronger DEI Push

Earlier this year, during the 2025 edition of the Sub-Saharan Africa International Petroleum Exhibition and Conference (SAIPEC), women in energy and their allies restated a collective resolve to accelerate Diversity, Equity, and Inclusion (DEI) across Africa's energy landscape.

At the closing Diversity Workshop—hosted in Lagos and powered by the Women in Energy Network (WIEN)—industry leaders, corporate executives, and policymakers reiterated the urgent need to break barriers, address systemic gender gaps, and create enabling environments that support women's full participation and leadership across the energy value chain.

The two-part session was marked by robust discussions and actionable resolutions. Delegates called for clearly defined DEI goals across government and industry, increased funding for women-owned energy ventures, and targeted scholarship and mentorship programs to support the next generation of female leaders in STEM and energy.



One of the most compelling outcomes of the workshop was the emphasis on male allyship. Participants urged industry players—especially male leaders—to step up as mentors, sponsors, and champions for equity, helping to dismantle long-standing biases and stereotypes that often hinder women's career advancement in the sector.

While the global energy industry has made strides in gender representation, the African context remains heavily constrained by cultural, traditional, and religious norms that perpetuate male dominance in leadership. Delegates acknowledged that these disparities demand bold and sustained interventions. [Read more...](#)



UKNIAF - Women on the Grid Hub (WotGH) and WIEN at the UKNIAF STEM Marketplace 2025 - Networking for STEM women from all demographics.

The Women in Energy Network (WIEN) proudly participated in the highly successful Women on the Grid Hub (WotGH) STEM Advocacy Marketplace, an impactful initiative hosted by the United Kingdom Nigeria Infrastructure Advisory Facility (UKNIAF) on January 29, 2025.

The atmosphere at the Lake Greenfield Hotel and Towers in Abuja was electric, charged with the ambition and aspirations of the next generation. The event masterfully convened senior women executives from Nigeria's power sector with promising final-year STEM university students and early-career professionals, creating a dynamic platform for mentorship, networking, and profound knowledge exchange.

At the heart of the marketplace, the WIEN networking stall was a vibrant hub of activity and connection. We were thrilled to engage directly with the future of our industry, and our team successfully connected with 37 bright and ambitious young women. [Read more...](#)



In celebration of International Women's Day 2025, the Women in Energy Network (WIEN) took bold steps to accelerate gender equity in technical careers by adopting 250 secondary school girls into its STEM mentorship pipeline.

The initiative, which took place a few months ago as part of WIEN's Career Fair for Girls in STEM, aimed to inspire and prepare young female students for successful futures in science, technology, engineering, and mathematics. The Career Fair was held simultaneously in Lagos and Port Harcourt, featuring high-impact sessions with professionals from the energy and aviation sectors.

According to WIEN, each student is matched with a real-life mentor who guides them through academic and career decisions. The program also includes holiday internships and field exposure opportunities, offering hands-on learning to bridge the gap between classroom theory and real-world application. [Read more...](#)




Celebrating the Excellence of WIEN Members in 2025

Throughout 2025, the excellence within our network has shone brighter than ever, and we take immense pride as we celebrate the monumental achievements of our members. From accepting prestigious presidential appointments and shaping national policy to earning distinguished doctorates and taking their rightful seats on influential corporate boards, our women have consistently raised the bar. Join us in offering a resounding round of applause for these luminaries whose hard work, dedication, and vision continue to inspire us all. Congratulations on a year of extraordinary accomplishments!

Congratulations

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Congratulations to Aradel Holdings Plc. on receiving the Nigerian Content Independent Upstream Operator of the Year Award, at the Nigerian Oil and Gas Opportunity Fair (NOGOF).



Women in Energy Network
#WomenInEnergyNetwork

Congratulations


Ms. Inghama Ogbefun on receiving the "Women In Leadership Award for Promoting Women Empowerment" at the Nigerian Oil and Gas Opportunity Fair (NOGOF).



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Congratulations


Mrs. Dione Okoleke on your appointment as the elected Vice Chairman, Lagos Zone, Oil & Gas Trainers Association of Nigeria (OGTAN).



WIE Network
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#WomenInEnergyNetwork

Congratulations

Mrs. Purni Ogburn on your appointment as the elected National Publicity Secretary, Oil & Gas Trainers Association of Nigeria (OGTAN).




WIE Network
women in energy network
#WomenInEnergyNetwork

The Nigerian Content Independent Upstream Operator of the Year Award, at the Nigerian Oil and Gas Opportunity Fair (NOGOF).

Women Leadership Award (NOGOF) Appointment as member, Governing Board, NIMASA Ministerial Groundbreaking of Starz Inc. CNG Facility.

Congratulations


Mrs. Yewande Abiodun on your appointment as the President elect of the Nigerian Gas Association (NGA) 2025 - 2027.



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Congratulations


Eng. Yehende Taiwo on your appointment as the President elect of the Nigerian Gas Association (NGA) 2025 - 2027.



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Congratulations


Eng. Nsoh Akopoye on receiving the Life Achievement Award, and induction as a fellow into the Nigerian Academy of Engineers.



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Congratulations

Eng. Chichi Emenike, PEng on your conferment as a fellow into the Nigerian Society of Engineers.



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Appointment to the Advisory Board of Crystal Energy.


Appointment as the President elect of the Nigerian Gas Association (NGA) 2025 - 2027.

Life Achievement Award, and Induction as a fellow into the Nigerian Academy of Engineers.

Conferment as a fellow into the Nigerian Society of Engineers.

Congratulations


Mrs. Morenike Adesunmi on your appointment as the Chief Relations Officer of the Nigerian National Petroleum Corporation (NNPC).



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Congratulations


Mrs. Audrey Joe-Ezigho on your appointment as the Chief Executive Officer of Falcon Corporation.



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Congratulations


Dr. Alen Osoyide on obtaining a Doctorate degree in Business Administration from Warwick Business School, University of Warwick.



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Congratulations

Mrs. Tani Majekodunmi on your presidential appointment as the Director General of the National Council on Climate Change, Federal Republic of Nigeria.



WIE Network
women in energy network
#WomenInEnergyNetwork

Appointment as the Chief Relations Officer of the Nigerian National Petroleum Corporation (NNPC).

Appointment as the Chief Executive Officer of Falcon Corporation.

Obtaining a Doctorate Degree in Business Administration from Warwick Business School, University of Warwick.

Presidential Appointment as the Director General of the National Council on Climate Change, Federal Republic of Nigeria.

WIEN Showcases Leadership and Inclusion at NAICE 2025

The Nigeria Annual International Conference & Exhibition (NAICE) 2025, organized by the Society of Petroleum Engineers (SPE), took place from August 4th to 6th in Lagos. The three-day event convened global and local leaders, policymakers, professionals, and innovators across the oil and gas industry to exchange knowledge, explore new technologies, and chart pathways toward a sustainable energy future.

Women in Energy Network (WIEN) proudly participated in NAICE 2025 as an exhibitor, reaffirming our commitment to advancing gender diversity, equity, and inclusion in the energy industry. Our presence at the exhibition was focused on four key goals:

- Increasing WIEN's visibility within the energy ecosystem.
- Showcasing programs and initiatives that empower women and girls in STEM.
- Building strategic networks with industry stakeholders.
- Encouraging membership sign-ups among women professionals and STEM-driven young women.

Our exhibition booth became a vibrant hub of activity throughout the three days, engaging visitors with inspiring conversations on WIEN's mission, projects, and success stories. A major highlight was the promotion of the Supernova – Girls in STEM Initiative, which resonated strongly with attendees eager to inspire the next generation of female leaders in energy.



Championing Women's Voices

WIEN's leadership was also represented on the conference agenda by two distinguished members:

- Engr. Tessy Ewuzie, Head of Facility Management at Aradel Holdings Plc.
- Wola Joseph-Condotti, Group MD/CEO of West Power & Gas Ltd and WIEN Vice President (Power).

Their participation showed WIEN's role in shaping conversations around leadership, innovation, and inclusion in the energy space.

NAICE 2025 provided WIEN with a powerful platform to strengthen partnerships, expand our membership, and deepen our impact across the energy value chain. The conversations, connections, and insights gained during the event will fuel our continued advocacy for gender inclusion and empower us to deliver even more impactful programs for women and young girls in STEM.

At WIEN, we remain steadfast in our mission to drive change, inspire future leaders, and ensure that women's voices are not only heard but actively shape the future of energy.

The WIEN CEO Roundtable

WIEN's Debut Conference Event

More details coming soon.



WIEN Showcases Women's Leadership at OWI WA 2025

The Women in Energy Network (WIEN) proudly participated as an exhibiting partner at the Offshore Well Intervention West Africa (OWI WA) Conference 2025 in Lagos, Nigeria, reaffirming our mission to amplify the visibility and contributions of women across the energy value chain.

The OWI WA Conference is a premier platform for stakeholders in offshore well intervention, providing opportunities for knowledge exchange, networking, and the presentation of innovative technologies that drive growth in West Africa's energy industry.

WIEN's Contribution to OWI WA 2025

As part of its engagement, WIEN hosted an exhibition stand that showcased its mission, programmes, membership opportunities, and collaborative initiatives. [Read more...](#)

WIEN Knowledge Sessions: Advancing Women in Energy Through Knowledge Sharing

Beyond advocacy, the Women In Energy Network places strong emphasis on learning as a tool for empowerment. To achieve its mission of empowering and advancing women in energy, every year WIEN hosts a series of knowledge sessions designed to connect women with experts, industry and thought leaders, who can provide insight, perspective, and practical strategies for growth.

The sessions cut across a wide range of themes, from technical sessions on energy transition and sustainability, to health talks, financial management, and personal growth. Each one is thoughtfully designed to address the realities women face in the industry today, while equipping them for the opportunities of tomorrow.

Below is a roundup of the knowledge sessions that shaped the year:

Compressed Natural Gas (CNG) Safety: Quality Standards, Best Practices & Conversion Success

11th March 2025 | 47 attendees

Nigeria's energy transition is gaining momentum, with Compressed Natural Gas (CNG) positioned as one of the key alternatives driving the shift away from reliance on liquid fuels. But with opportunity comes the responsibility of maintaining safety and standards.

This WIEN CNG webinar was facilitated by Engr. Ferdinand C. Okechukwu, Founder/Managing Director of Audma Integrated Services Ltd, and Engr. Ijachi Ega, Group Head, Mechanical and Head of Gas Infrastructure at the Standards Organisation of Nigeria.

These expert speakers unpacked the essentials of CNG adoption, from ensuring quality compliance to conversion best practices. Attendees left with both the technical knowledge and confidence to support Nigeria's clean energy journey responsibly.



"For professionals, investors, and everyday consumers"

Life After Subsidy: Market Realities Post-Deregulation

22nd April 2025 | 98 attendees

Few reforms have reshaped Nigeria's energy sector in recent years as critically as the removal of fuel subsidy. For professionals, investors, and even everyday consumers, deregulation has created new challenges while also opening doors for innovation and investment.

This WIEN Downstream/Midstream Webinar featured Baba Shettima Kukawa, Executive Director of Retail Operations and Mobility at NNPC Retail Limited, Kikelomo Afolabi, Value Maturation Manager at Aradel Holdings, and Olaposi Williams, CEO of Heyden Petroleum Limited.

Together, they provided a candid analysis of what deregulation really means on the ground: from pricing dynamics and consumer behavior to supply chain disruptions and long-term opportunities.

For many attendees, it was a chance to hear directly from the people shaping the downstream space, and to prepare themselves for the "new normal" of the post-subsidy market.

Mental Health & DEI: Navigating Workplace Inequities with Resilience

3rd June 2025 | 24 attendees

While energy conversations often focus on infrastructure, innovation, and investment, the human dimension is just as essential. Women in the industry continue to face discrimination and inequities — from subtle biases to systemic barriers — that affect not only their careers but also their mental wellbeing.

In this session, Bosede Christiana Oyelakin, Founder and Executive Clinical Director of My Unburden Hub, led a deeply engaging conversation on resilience and the importance of taking care of one's mental health, especially as women in male-dominated fields.

The session explored strategies for managing stress, navigating inequities, and fostering inclusive environments. Though the attendance was smaller than usual, the impact was deeply personal. Many participants described it as a safe space where they could reflect on their own experiences and leave with tools to prioritize both wellbeing and career advancement.

Read more...

WIEN Collegiate Community Elects New Executive Team

The Women in Energy Network (WIEN) is proud to announce the election of a new executive team for the WIEN Collegiate Community, a key milestone in our ongoing mission to nurture young leaders and inspire the next generation of women in energy. The WIEN Collegiate Community was established to provide a platform for female students in universities and colleges across Nigeria to access mentorship, leadership development, and career-building opportunities in the energy sector. By bridging the gap between academia and industry, the community empowers students to gain knowledge, build networks, and actively contribute to shaping a more inclusive energy future.

A New Era of Student Leadership

The newly elected executives represent a dynamic group of young women who embody passion, innovation, and resilience. Their leadership will be instrumental in driving activities across campuses, including STEM advocacy, professional development sessions, and networking opportunities that expose students to real-world industry trends and challenges.

This new team will also play a pivotal role in amplifying WIEN's mission to promote gender diversity, equity, and inclusion. By organising outreach programs, engaging their peers, and building strategic collaborations, the executives will ensure that more young women are equipped and inspired to pursue careers in energy and related fields.

Over the past years, the Collegiate Community has steadily grown into a vibrant network of aspiring professionals, supported by WIEN's mentoring, training, and advocacy initiatives. The new executive team inherits this strong foundation and carries the responsibility of expanding the community's impact further.

As WIEN continues to extend its footprint in universities and technical institutions, the Collegiate Community will remain central to identifying and nurturing talent from an early stage. With the support of WIEN mentors and industry partners, the new executives are set to deliver impactful programs that will inspire more young women to dream, lead, and thrive in the energy industry.

WIEN congratulates the newly elected executive team and looks forward to an era of growth, innovation, and collaboration under their leadership.

WIEN Collegiate Community Concludes "Mentorship with Rowena" Program

The Women in Energy Network (WIEN) proudly marks the successful conclusion of the **"Mentorship with Rowena" programme**, an eight-month group mentorship series designed exclusively for members of the WIEN Collegiate Community. Launched in January 2025 and concluded in August 2025, the initiative has served as a transformative journey of learning, growth, and preparation for life beyond the classroom.

"Mentorship with Rowena" was a structured monthly mentorship series facilitated by **Prof. Rowena Torres-Ordonez**, an experienced industry leader with over 30 years of experience in the energy sector. Over the course of eight sessions, collegiate members had the unique opportunity to learn directly from Rowena's wealth of professional experience, insights, and practical guidance on navigating the energy industry and building impactful careers.

Each monthly session addressed critical areas including career readiness, personal branding, leadership skills, networking, professional ethics, and the importance of resilience. By combining knowledge-sharing with real-life stories and interactive discussions, the programme equipped participants with tools to confidently transition from academic life to the professional world.

Preparing for the Future

Although the mentorship sessions formally ended in August, the Collegiate Community is now engaging in mock interview sessions as a continuation of the programme. These mock interviews are designed to simulate real-world recruitment processes, enabling students to practice, gain feedback, and sharpen their readiness for life after school.

This hands-on approach not only boosts confidence but also ensures that mentees are well-prepared to seize opportunities and excel in their chosen career paths.

The success of "Mentorship with Rowena" underscores WIEN's commitment to creating pathways for young women to thrive in the energy sector and beyond. The programme has strengthened the Collegiate Community's culture of mentorship and has set a strong foundation for future leadership-focused initiatives.

Reflecting on the journey, Mrs Asanim Omezi, WIEN Executive Secretary, commended both the mentor and mentees for their dedication:

Upcoming Events in Q4 2025

Managing Hormonal Imbalance as a Career Woman:
Endometriosis, PCOS, Period Pains & Menopause



Asanimo Omosi
Executive Secretary
WIEN
Host



Dr. Ubong Gideon Uboh
Senior Medical Officer/President
Church of Christ - Nigeria Medical Foundation
Speaker

19:00
Wed, 24th
Sep, 2025
Kindly Register
<https://bit.ly/3ve8if0>

Click here to Register for the WIEN Health Talk on
Managing Hormonal Imbalance Registration



WIEN will be at OTL.
We have a booth space.
There is a 20% overall
WIEN discount on
delegate passes.

Benefits of Participating in OTL

- 15% discount on passes before 3rd May combined with 5% WIEN discount (making a 20% total).
- Join the continent's leading downstream energy event.
- An international energy event for business promotion and networking with notable industry representatives.



info@wien.com.ng

Interested members should kindly
Contact the WIEN Coordinator

OTL Africa, 26 - 31 Oct, 2025
Oriental Hotel, Lagos Nigeria.



EI Energy Sustainability Conference, 13 - 14
Nov - Eko Hotel, VI Lagos (Hybrid)



Gas Investment Forum, 7 - 8 Oct, 2025
Oriental Hotel, Lagos, Nigeria



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CEO ROUNDTABLE

Women in Energy Network
CEO Roundtable



Practical Nigeria Content (PNC) Forum
1 - 04 Dec, 2025

Gold Member



Silver Member








Bronze Member




















About US

WIEN is an association established in 2020 to provide a platform for Women that work across the Energy industry value chain to network and build confidence and links to progress their careers or businesses.

Mission

To empower women in the energy sector through advocacy and capacity building for inclusive and sustainable growth.

Purpose

Address representation of women in leadership positions across the energy industry to drive performance and delivery. Enhance the quality of decision-making through a diverse and holistic approach to ideas generation. Advocate for policies and regulations in the energy industry to attract and exploit the potential of women in value creation. Leverage the nature and nurture capabilities of women in domestication. Seek transfer of skills and capabilities across the various sectors in the Energy industry.

Vision

Our vision is to be the leading network that promotes the participation and advancement of Women in leadership across the energy value chain in support of National Development.

Core Values

- Professionalism
- Integrity
- Competence
- Collaboration

Growth



Knowledge Sessions: 39
Total Members: 975

WIEN's Monthly Activities - Sept 2025

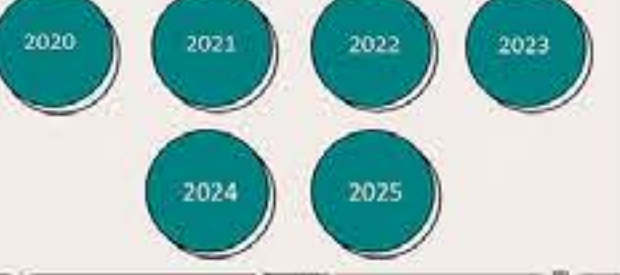
Monthly New Members
WCW & MCM for the Month
Birthdays & Congratulations

Visit WIEN's
YouTube



The WIEN Woman Podcast
WIEN Opinion Piece

FIVE YEARS AND COUNTING



Membership

Individual - 405
Corporate - 26 (570)
Total Count - 975

Knowledge Sessions

Masterclasses
Webinars
Power Meetings
Health Talks
Podcast - 18 episodes (3 seasons)
About 2,100 hours of active learning

Conference Participation

Total Count - 40

Scholarships

Total Scholarships Awarded - 16
STEM Empowerment - 250 girls
Members Mentored - 101


Individual Membership

Collegiate Young Professional Mid-career Women Mid-level Executives and Women Entrepreneurs (Micro)

Senior-level Executives and Women Entrepreneurs Hall of Famers Honorary Member

Corporate Membership

Bronze Silver Gold Platinum



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Thank you to our
valued readers.
-The Editorial Team

